



H.E. António Guterres
Secretary-General
United Nations
NEW YORK
NY 10017 USA

1 October 2019

Dear Secretary-General,

Orora Limited United Nations Global Compact Communications on Progress 2019

Orora's approach to sustainability is founded on the Orora Way and its values of Teamwork, Passion, Respect and Integrity. Based on these values, sustainability is managed through three focus areas – People, Planet and Prosperity – by delivering shared benefits for our communities, our environment and our customers, as well as our operations.

Guided by the Orora Values, Orora reaffirms its commitment to the ten UNGC principles on human rights, labour, environment and anti-corruption.

As the new Managing Director & Chief Executive Officer of Orora, I am pleased to present below the highlights of Orora's third Communications on Process (COP).

- Orora met its 5-year EcoTargets on greenhouse gas emissions, waste to landfill and water use, reducing:
 - o Greenhouse gas emissions by 28% per net revenue;
 - o Waste to Landfill by 28% per net revenue;
 - o Water use by 15% net revenue.
- Orora refreshed its Code of Conduct and Ethics and its Integrity Reporting Policy, and launched an independent Anti-bribery and Corruption Policy, with the policies covering a broad range of issues including human rights.
- Orora launched Orora Proud, a companywide LGBT+ network to help build a more inclusive work community.

This year Orora is presenting its COP as an index, demonstrating actions and outcomes as communicated in Orora's 2019 Annual Report, Orora's Corporate Governance Statement, and other relevant documents.

Orora continues to advocate for the principles of the UNGC in its business, policy and community interactions.

I am proud to lead a company that is part of such an important global initiative.

Yours sincerely,

Brian Lowe

A handwritten signature in black ink, appearing to read "Brian Lowe".

Managing Director & Chief Executive Officer

Principles	Actions & Outcomes	Page
Human rights		
Principle 1: Business should support and respect the protection of internationally proclaimed Human Rights	2019 Annual Report: Orora's approach to sustainability – People 2019 Corporate Governance Statement	Pages 30-32 Page 8-9,13
Principle 2: Make sure that they are not complicit in human rights abuses		
Labour		
Principle 3: Business should uphold the freedom of association and effective recognition of rights to collective bargaining		
Principle 4: Elimination of all forms of forced or compulsory labour	2019 Annual Report: Orora's approach to sustainability – People 2019 Corporate Governance Statement	Pages 30-32 Pages 3-4, 8, 9, 13
Principle 5: Effective abolition of child labour		
Principle 6: Elimination of discrimination in respect of employment and occupation		
Environment		
Principle 7: Business should support a precautionary approach to environmental challenges	2019 Annual Report: The Circular Economy: Closing the loop with next generation packaging 2019 Annual Report: Orora's approach to sustainability – Planet	Pages 6-7 Pages 28-30
Principle 8: Undertake initiatives to promote greater environmental responsibility	2019 Annual Report: Principal Risks 2019 Corporate Governance Statement	Page 33-4 Pages 9, 12-13
Principle 9: Encourage the development and diffusion of environmentally friendly technologies		
Anti-corruption		
Principle 10: Business should work against corruption in all its forms, including extortion and bribery	2019 Annual Report: Orora's approach to sustainability – People 2019 Corporate Governance Statement	Page 30 Page 8

