



H.E. António Guterres

Secretary-General

United Nations

NEW YORK

NY 10017 USA

25 November 2022

Dear Secretary-General,

Orora Limited United Nations Global Compact Communications on Progress 2022

Orora's sustainability approach is founded on the Orora Way and its values of Teamwork, Passion, Respect and Integrity. Based on these values, sustainability is managed through three pillars – Circular Economy, Climate Change, and Community – by delivering shared benefits for our communities, our environment and our customers, as well as our operations. Orora reaffirms its commitment to the ten UNGC principles on human rights, labour, environment and anti-corruption. As the Managing Director & Chief Executive Officer of Orora, I am pleased to present below the highlights of Orora's third Communications on Process (COP).

- In FY22 Orora made good progress on the refreshed Sustainability program it launched in FY21 focussed on Circular Economy, Climate Change and Community pillars.
- Under the Circular Economy pillar Orora has targeted a 60% recycled content* for glass beverage containers by 2025(*pre and post-consumer) and during FY22 achieved an average recycled content of 38% compared to the 31% in FY21. Orora also completed construction of the ~\$25.0 million Gawler cullet beneficiation plant to further increase use of recycled glass.
- Under the Climate Change pillar Orora progressed towards its commitment of achieving Net Zero greenhouse gas emissions by 2050 for Scope 1 and 2 emissions and of achieving an interim 40% reduction in these by 2035 from a 2019 baseline. In FY22 Orora demonstrated it has achieved an 8.33% reduction in these emissions from the FY19 baseline using Location Based Factors and a 4.11% reduction using Market Based Factors.
- During FY 22 Orora also continued to track well against its 5-year EcoTargets of reducing Waste to Landfill and Water use by 5% per tonne of production/floor space square meters.
- Orora continued to invest heavily in enhanced health and safety initiatives to keep employees safe during the covid-19 crisis.
- For the Community pillar Orora focussed on benefiting our teams and communities through protecting safety, health and human rights, and championing diversity, equity and inclusion.

This year Orora is again presenting its COP as an index, demonstrating actions and outcomes as communicated in Orora's 2022 Annual Report and Orora's Corporate Governance Statement. Orora continues to advocate for the principles of the UNGC in its business, policy and community interactions. I am proud to lead a company that is part of such an important global initiative.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Brian Lowe".

Brian Lowe

Managing Director & Chief Executive Officer

Principles	Actions & Outcomes	Page
Human rights		
<i>Principle 1:</i> Business should support and respect the protection of internationally proclaimed Human Rights	2022 Annual Report: Orora’s approach to sustainability – Community	Pages 18-21
<i>Principle 2:</i> Make sure that they are not complicit in human rights abuses	2022 Corporate Governance Statement	Pages 28-38
Labour		
<i>Principle 3:</i> Business should uphold the freedom of association and effective recognition of rights to collective bargaining		
<i>Principle 4:</i> Elimination of all forms of forced a compulsory labour	2022 Annual Report: Orora’s approach to sustainability – Community	Page 18-21
<i>Principle 5:</i> Effective abolition of child labour	2022 Corporate Governance Statement	Pages 28 - 38
<i>Principle 6:</i> Elimination of discrimination in respect of employment and occupation		
Environment		
<i>Principle 7:</i> Business should support a precautionary approach to environmental challenges	2022 Annual Report: Orora’s approach to sustainability – Climate Change	Pages 13-17
<i>Principle 8:</i> Undertake initiatives to promote greater environmental responsibility	2022 Annual Report: Principal Risks	Page 38-39
<i>Principle 9:</i> Encourage the development and diffusion of environmentally friendly technologies	2022 Corporate Governance Statement	Pages 29,33,34
Anti-corruption		
<i>Principle 10:</i> Business should work against corruption in all its forms, including extortion and bribery	2022 Annual Report: Orora’s approach to sustainability – Community	Page 18-21
	2022 Corporate Governance Statement	Page 33-34